

PERSONNEL AGENDA

Erie County Council

www.eriecountygov.org



Edward T. DiMattio, Jr., Chairman
Jay Breneman, Vice Chairman
Phil Fatica
Kyle Foust
Andre Horton
Fiore Leone
Carol J. Loll

December 11, 2014

4:00 p.m. – follows immediately after Finance Meeting.
Room 114A

1. Ordinance Number , 2014, “2015 Appointed Official’s Salary Ordinance – County Clerk”
Page 3
2. Ordinance Number , 2014, “2015 County Council Solicitor’s Retainer”
Page 4
3. Resolution Number , 2014, “Increase of Fees for Services for County Council Certified Public Accounting Firm”
Page 5
4. Ordinance Number , 2014, “2015 Appointed Official’s Salary Ordinance – Director Of Personnel”
Page 6
5. Ordinance Number , 2014, “2015 Appointed Official’s Salary Ordinance – Director Of Finance”
Page 7
6. Ordinance Number , 2014, “2015 Appointed Official’s Salary Ordinance – Director Of Administration”
Page 8
7. Ordinance Number , 2014, “2015 Appointed Official’s Salary Ordinance – County Solicitor”
Page 9
8. Ordinance Number , 2014, “2015 Appointed Official’s Salary Ordinance For Assistant County Solicitors”
Page 10
9. Ordinance Number , 2014, “2015 Appointed Official’s Salary Ordinance – Public Defender”
Page 11
10. Ordinance Number , 2014, “2015 Appointed Official’s Salary Ordinance – Full Time and Part Time Assistant Public Defenders”
Page 12
11. Ordinance Number , 2014, “2015 General Fund Budget Supplemental Appropriation Of \$519 From Change In Salary For Director Of Procurement Position”
Page 14

December 11, 2014

12. Ordinance Number , 2014, "2015 Domestic Relations Fund Budget Supplemental Appropriation Of \$16,432 For 2015 Merit Increases For Supervisors"
Page 18
13. Ordinance Number , 2014, "2015 General Fund Budget Supplemental Appropriation Of \$5,912 For Transfer To Domestic Relations Fund For Supervisor Merit Increases"
Page 22
14. Ordinance Number , 2014, "2015 General Fund Budget Supplemental Appropriation Of \$16,432 For 2015 Merit Increases For Adult Probation Supervisors"
Page 25
15. Ordinance Number , 2014, "2015 General Fund Budget Supplemental Appropriation Of \$16,434 For 2015 Merit Increases For Juvenile Probation Supervisors"
Page 29
16. Ordinance Number , 2014, "2015 General Fund Budget Supplemental Appropriation Of \$51,322 For 2015 Merit Increases For Court Administration And Computer Personnel"
Page 33
17. Ordinance Number , 2014, "2015 General Fund Budget Supplemental Appropriation Of \$942 For Upgrade Of Election Clerk I To Election Clerk II In Voter Registration"
Page 37
18. Ordinance Number , 2014, "2015 General Fund Budget Supplemental Appropriation Of \$324 For Upgrade Of Account Clerk I Position In Assessment To Account Clerk II"
Page 41
19. Ordinance Number , 2014, "2015 General Fund Budget Supplemental Appropriation of \$1,101 For Upgrade Of Account Clerk I Position In Tax Claim To Account Clerk II"
Page 45
20. Ordinance Number , 2014, "2015 General Fund Budget Supplemental Appropriation Of \$42,659 And Creation of *Poundage Fees* Line Item For Upgrade Of Positions In Clerk Of Records Department"
Page 49
21. Ordinance Number , 2014, "Approval Of 2015 Non-Bargaining Employees Pay Plan"
Page 54
22. Ordinance Number , 2014, "Approval Of Agreement Between The County Of Erie And Clerical And Professional Units Of AFSCME Local 2666"
Page 57

2015 Appointed Official's Salary Ordinance
County Clerk

County Clerk	\$64,593
--------------	----------

Carol J. Loll

ORDINANCE NUMBER .2014

2015 County Council Solicitor's Retainer

BE IT ENACTED by the County Council of the County of Erie, pursuant to Article II, Section 4A(7)(b), of the Home Rule Charter for the County of Erie, that the following retainer is set for the County Council Solicitor:

2015

\$38,112

BE IT FURTHER ENACTED that the attorney so retained shall be considered an independent contractor and that his/her duties include meeting the needs of the County Council of the County of Erie. In so meeting those needs, the attorney so retained shall continue to use his/her own office and support staff and shall devote the hours necessary to complete the legal work specified above. The attorney will schedule his/her own hours of work in order to assure that services are rendered to the County in a timely fashion.

BE IT FURTHER ENACTED that, notwithstanding his/her status as independent contractor, any reference in the Home Rule Charter for the County of Erie to any "salary" relating to the County Council Solicitor shall be construed to refer to the retainer established in this ordinance and from time to time in the future. It is the specific intent of the County Council that the County Council Solicitor be considered an "appointed staff member", as that term is used in the Home Rule Charter, notwithstanding his/her status as an independent contractor.

BE IT FURTHER ENACTED that, notwithstanding his/her status as an independent contractor, in the event any suit is brought against the County Council Solicitor or any member of his/her staff which, but for his/her status as independent contractor, would fall within the provisions of the Political Subdivision Tort Claims Act, 42 Pa.C.S.A. '8541, et seq., or any successor law, the County of Erie will indemnify and defend the County Council Solicitor in accordance with the provisions of 42 Pa.C.S.A. ' '8547 and 8546, or any successor provisions, as fully as though he/she were an employee of the County of Erie.

This ordinance shall be effective as of January 1, 2015.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Date: _____

Dr. Kyle Foust, Chairman

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper
County Executive

Date: _____

Phil Fatica

André Horton

Carol J. Loll

RESOLUTION NUMBER , 2014

**Increase of Fees for Services for County Council
Certified Public Accounting Firm**

BE IT RESOLVED by the County Council of the County of Erie, pursuant to Article II, Section 4(B), of the Home Rule Charter for the County of Erie, that professional fees for Maloney, Reed, Scarpitti & Company, LLP, be increased to \$106.24 per hour for services rendered.

This resolution shall be effective as of January 1, 2015.

On the motion of _____, seconded by _____, this resolution was passed on this _____ day of _____, 2014 by a vote of ____ - ____.

APPROVED BY:

Dr. Kyle Foust, Chairman
Erie County Council

Kathy Dahlkemper,
County Executive

Date:_____

ATTEST:

Douglas R. Smith
County Clerk

Date:_____

ORDINANCE NUMBER , 2014

**2015 Appointed Official's Salary Ordinance
Director Of Personnel**

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II, Section 3B(2)(h), and Article XI, Section 8B of the Home Rule Charter for the County of Erie, and Section 5A(4) of the Personnel Code for the County of Erie, that the following 2015 Appointed Official's salary is set as of January 1, 2015.

Director of Personnel \$65,718

BE IT FURTHER ENACTED by the County Council of the County of Erie, that should any vacancy occur in the position listed in this ordinance, County Council shall have the power to establish the salary of any new appointee.

This ordinance shall be effective as of January 1, 2015.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Kyle Foust, Chairman

Date:-----

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper
County Executive

Phil Fatica

Date:-----

Andre Horton

Carol J. Loll

ORDINANCE NUMBER , 2014

2015 Appointed Official's Salary Ordinance
Director Of Finance

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II, Section 3B(2)(h), and Article XI, Section 8B of the Home Rule Charter for the County of Erie, and Section 5A(4) of the Personnel Code for the County of Erie, that the following 2015 Appointed Official's salary is set as of January 1, 2015.

Director of Finance

\$77,549

BE IT FURTHER ENACTED by the County Council of the County of Erie, that should any vacancy occur in the position listed in this ordinance, County Council shall have the power to establish the salary of any new appointee.

This ordinance shall be effective as of January 1, 2015.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Kyle Foust, Chairman

Date: _____

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward J. DiMattio, Jr.

Kathy Dahlkemper
County Executive

Phil Fatica

Date: _____

Andre Horton

Carol J. Loll

ORDINANCE NUMBER _____, 2014

**2015 Appointed Official's Salary Ordinance
Director of Administration**

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II, Section 3B(2)(h), and Article XI, Section 8B of the Home Rule Charter for the County of Erie, and Section 5A(4) of the Personnel Code for the County of Erie, that the following 2015 Appointed Official's salary is set as of January 1, 2015.

Director of Administration \$72,105

BE IT FURTHER ENACTED by the County Council of the County of Erie, that should any vacancy occur in the position listed in this ordinance, County Council shall have the power to establish the salary of any new appointee.

This ordinance shall be effective as of January 1, 2015.

COUNTY COUNCIL OF THE COUNTY
OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Dr. Kyle Foust, Chairman

Date:-----

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper
County Executive

Phil Fatica

Date:-----

André Horton

Carol J. Loll

ORDINANCE NUMBER , 2014

2015 Appointed Official's Salary Ordinance
County Solicitor

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II, Section 3B(2)(h), and Article XI, Section 8B of the Home Rule Charter for the County of Erie, and Section 5A(4) of the Personnel Code for the County of Erie, that the following 2015 Appointed Official's salary is set as of January 1, 2015.

County Solicitor

\$43,815

BE IT FURTHER ENACTED by the County Council of the County of Erie, that should any vacancy occur in the position listed in this ordinance, County Council shall have the power to establish the salary of any new appointee.

This ordinance shall be effective as of January 1, 2015.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Dr. Kyle Foust, Chairman

Date: _____

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper
County Executive

Phil Fatica

Date: _____

Andre Horton

Carol J. Loll

ORDINANCE NUMBER , 2014

**2015 Appointed Official's Salary Ordinance For
Assistant County Solicitors**

BE IT ENACTED by the County Council of the County of Erie, pursuant to Article II, Sections 3B(1), 3B(2)(h), and Article XI Section 8B of the Erie County Home Rule Charter, and Section 5A(4) of the Personnel Code that the following 2015 Appointed Official's salaries are set as of January 1, 2015.

4 Assistant County Solicitors \$29,052.50 each

BE IT FURTHER ENACTED that should any vacancy occur in the positions listed in this ordinance, County Council shall have the power to establish the salary of any new appointee.

This ordinance shall be effective January 1, 2015.

COUNTY COUNCIL OF THE COUNTY OF
ERIE, PENNSYLVANIA

ATTEST:

Douglas R. Smith
County Clerk

Dr. Kyle Foust, Chairman

Date:-----

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper
County Executive

Phil Fatica

Date:-----

André Horton

Carol J. Loll

ORDINANCE NUMBER , 2014

**2015 Appointed Official's Salary Ordinance
Public Defender**

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II, Section 3B(2)(h), and Article XI, Section 8B of the Home Rule Charter for the County of Erie, and Section 5A(4) of the Personnel Code for the County of Erie, that the following 2015 Appointed Official's Salary is set as follows:

Public Defender	Annual Salary	\$87,631
-----------------	---------------	----------

BE IT FURTHER ENACTED by the County Council of the County of Erie, that should any vacancy occur in the position listed in this ordinance, County Council shall have the power to establish the salary of any new appointee.

This ordinance shall be effective January 1, 2015.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Kyle Foust, Chairman

Date:-----

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper
County Executive

Phil Fatica

Date:-----

André Horton

Carol J. Loll

ORDINANCE NUMBER , 2014

**2015 Appointed Official's Salary Ordinance
Full Time and Part Time Assistant Public Defenders**

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II, Section 3B(2)(h), and Article XI, Section 8B of the Home Rule Charter for the County of Erie, and Section 5A(4) of the Personnel Code for the County of Erie, that the 2015 Appointed Official's Salaries for full time and part time Assistant Public Defenders are hereby approved as outlined on the attached Exhibit A.

BE IT FURTHER ENACTED by the County Council of the County of Erie, that should any vacancy occur in the position listed in this ordinance, County Council shall have the power to establish the salary of any new appointee.

This ordinance shall be effective January 1, 2015.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Dr. Kyle Foust, Chairman

Date:-----

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward J. DiMattio, Jr.

Kathy Dahlkemper
County Executive

Phil Fatica

Date:-----

André Horton

Carol J. Loll

2015 APPOINTED OFFICIALS' SALARY
ASSISTANT PUBLIC DEFENDER EXHIBIT A

<u>Position Name</u>	<u>Position No.</u>	<u>Salary</u>
Assistant Public Defender	003600-002	\$63,247.67
Assistant Public Defender	003600-003	\$45,669.00
Assistant Public Defender	003600-004	\$47,099.33
Assistant Public Defender	003600-005	\$63,247.67
Assistant Public Defender	003600-006	\$45,613.04
Assistant Public Defender	003600-007	\$25,087.50
Assistant Public Defender	003600-008	\$25,087.50
Assistant Public Defender	003600-009	\$25,087.50
Assistant Public Defender	003600-010	\$28,226.12
Assistant Public Defender	003600-011	\$35,649.54
Assistant Public Defender	003600-012	\$63,247.67
Assistant Public Defender	003600-013	\$25,087.50
Assistant Public Defender	003600-020	\$27,604.82
Assistant Public Defender	003600-021	\$25,087.50
Assistant Public Defender	003600-022	\$25,087.50
Assistant Public Defender	003600-024	\$64,131.41
Assistant Public Defender	003600-025	\$25,087.50
Assistant Public Defender	003600-026	\$25,087.50

ORDINANCE NUMBER , 2014

**2015 General Fund Budget Supplemental Appropriation Of \$519 From Change In Salary
For Director Of Procurement Position**

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II Sections 3B(1), 3B(2)(d) and Article VIII Section 8 of the Erie County Home Rule Charter and certified by the County Executive, that this 2015 General Fund Budget increase in the salary for the Procurement Director Position and resulting supplemental appropriation of \$519 to Fund Balance, is hereby approved as outlined on the attached Exhibits A & B.

This ordinance shall be effective immediately upon adoption.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Dr. Kyle Foust, Chairman

Date:_____

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper,
County Executive

Phil Fatica

Date:_____

André R. Horton

Carol J. Loll

Certificate of the County Executive

I, Kathy Dahlkemper, County Executive for the County of Erie, do hereby certify pursuant to the provisions of Article VIII, Section 8, of the Home Rule Charter for the County of Erie, that there are funds in the amount of \$ 519 which are available for supplemental appropriation for Change in Salary for Procurement Director.


Kathy Dahlkemper,
County Executive

12/9/14
Date

Exhibit A 2015 General Fund Budget Supplemental Appropriation of \$519 For Change in Salary for Procurement Director

<u>Account Title</u>	<u>Account Number</u>	<u>Amount</u>
<u>Total Revenue</u>		
Appropriation to Fund Balance	001-000990-099500	519
Total Revenue		<u>519</u>
<u>Total Expenditures</u>		
Non-Bargaining Wages	001-002440-001010	4,095
Fica	001-002440-001200	313
Life Insurance	001-002440-001210	(24)
Hospitalization	001-002440-001220	(4,027)
Prescription Drugs	001-002440-001221	(1,039)
Workers Compensation	001-002440-001230	11
Retirement	001-002440-001240	388
Other Health & Welfare	001-002440-001250	(237)
Total Expenditures		<u>(519)</u>

Exhibit B
2015 General Fund Budget
Change in Salary for Director of
Procurement

Effective:1/15/15

Change from:

Title	Grade	Position Number	2014 Wages	Annual Salary	Hourly Rate
Director of Procurement	M-II	002440-004	51,500	51,500	26.41

To:

Title	Grade	Position Number	2014 Wages	Annual Salary	Hourly Rate
Director of Procurement	M-II	002440-004	55,595	58,013	29.75

Total Increase

<u>4,095</u>	<u>6,513</u>
--------------	--------------

ORDINANCE NUMBER , 2014

2015 Domestic Relations Fund Budget Supplemental Appropriation Of
\$16,432 For 2015 Merit Increases For Supervisors

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II Sections 3B(1), 3B(2)(f) and Article VIII, Section 8 of the Erie County Home Rule Charter; certified by the County Executive that this 2015 Domestic Relations Fund Budget supplemental appropriation of \$16,432 for 2015 merit increases for Supervisors is hereby approved as outlined on the attached Exhibits A & B.

This ordinance shall be effective immediately upon adoption.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Dr. Kyle Foust, Chairman

Date:_____

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper,
County Executive

Phil Fatica

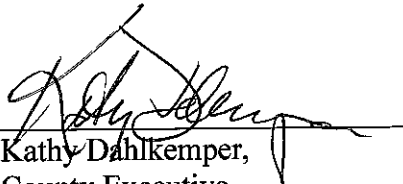
Date:_____

André R. Horton

Carol J. Loll

Certificate of the County Executive

I, Kathy Dahlkemper, County Executive for the County of Erie, do hereby certify pursuant to the provisions of Article VIII, Section 8, of the Home Rule Charter for the County of Erie, that there are funds in the amount of \$16,432 which are available for supplemental appropriation for 2015 Merit Increases for Domestic Relations Supervisors.


Kathy Dahlkemper,
County Executive

12/11/14
Date

Exhibit A 2015 Domestic Relations Fund Budget Supplemental Appropriation of \$16,432 For 2015 Merit Increases for Supervisors
--

<u>Account Title</u>	<u>Account Number</u>	<u>Amount</u>
<u>Total Revenue</u>		
Title IV-D State Reimbursement	050-003710-056000	(10,520)
Transfers from General Fund	050-003710-099010	(5,912)
Total Revenue		<u><u>(16,432)</u></u>
<u>Total Expenditures</u>		
Non-Bargaining Wages	050-003710-001010	14,000
Fica	050-003710-001200	1,071
Workers Compensation	050-003710-001230	34
Retirement	050-003710-001240	1,327
Total Expenditures		<u><u>16,432</u></u>

Exhibit B
2015 Domestic Relations Fund Budget
Merit Increases for Supervisors

Effective: 1/1/15

Change from:

Title	Grade	Position Number	2015 Wages	Annual Salary	Hourly Rate
Director of Domestic Relations	M-III	003710-001	75,198	75,198	38.56
Deputy Dir/Business & Finance/DRS	M-III	003710-002	68,550	68,550	35.15
Supervisor of Enforcement	CS-I	003710-070	49,088	49,088	25.17
Supervisor of Financials	CS-I	003710-072	51,056	51,056	26.18
Supervisor of Intake	CS-I	003710-073	51,337	51,337	26.33
Supervisor of Conference	CS-I	003710-074	49,088	49,088	25.17
Supervisor of Customer Service Support	CS-I	003710-075	65,136	65,136	33.40
			<u>409,453</u>	<u>409,453</u>	

To:

Title	Grade	Position Number	2014 Wages	Annual Salary	Hourly Rate
Director of Domestic Relations	M-III	003710-001	77,198	77,198	39.59
Deputy Dir/Business & Finance/DRS	M-III	003710-002	70,550	70,550	36.18
Supervisor of Enforcement	CS-I	003710-070	51,088	51,088	26.20
Supervisor of Financials	CS-I	003710-072	53,056	53,056	27.21
Supervisor of Intake	CS-I	003710-073	53,337	53,337	27.35
Supervisor of Conference	CS-I	003710-074	51,088	51,088	26.20
Supervisor of Customer Service Support	CS-I	003710-075	67,136	67,136	34.43
			<u>423,453</u>	<u>423,453</u>	

Total Increase

14,000 14,000

ORDINANCE NUMBER , 2014

**_____ 2015 General Fund Budget Supplemental Appropriation Of \$5,912 For Transfer To
Domestic Relations Fund For Supervisor Merit Increases**

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II Sections 3B (1), 3B (2) d and Article VIII, Section 7 of the Erie County Home Rule Charter; certified by the County Executive that this 2015 General Fund Budget supplemental appropriation of \$5,912 for transfer to the Domestic Relations Fund Budget for Supervisor merit increases, is hereby approved as outlined on the attached Exhibit A.

This ordinance shall be effective immediately upon adoption.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Dr. Kyle Foust, Chairman

Date:_____

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper,
County Executive

Phil Fatica

Date:_____

André R. Horton

Carol J. Loll

Certificate of the County Executive

I, Kathy Dahlkemper, County Executive for the County of Erie, do hereby certify pursuant to the provisions of Article VIII, Section 7, of the Home Rule Charter for the County of Erie, that there are funds in the amount of \$5,912 which are available for supplemental appropriation for transfer to Domestic Relations Fund for Merit Increases for Supervisors.


Kathy Dahlkemper,
County Executive

12/11/14
Date

<p>Exhibit A 2015 General Fund Budget Supplemental Appropriation of \$5,912 For Transfer to Domestic Relations Fund for Merit Increases for Supervisors</p>
--

<u>Account Title</u>	<u>Account Number</u>	<u>Amount</u>
<u>Total Revenue</u>		
Fund Balance Appropriated	001-000990-099500	(5,912)
Total Revenue		<u><u>(5,912)</u></u>
<u>Total Expenditures</u>		
Transfer to Domestic Relations Fund	001-020000-008500	5,912
Total Expenditures		<u><u>5,912</u></u>

ORDINANCE NUMBER , 2014

**_____ 2015 General Fund Budget Supplemental Appropriation Of \$16,432 For 2015
Merit Increases For Adult Probation Supervisors**

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II Sections 3B(1), 3B(2)(f) and Article VIII, Section 8 of the Erie County Home Rule Charter; certified by the County Executive that this 2015 General Fund Budget supplemental appropriation of \$16,432 for 2015 merit increases for Adult Probation Supervisors is hereby approved as outlined on the attached Exhibits A & B.

This ordinance shall be effective immediately upon adoption.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Dr. Kyle Foust, Chairman

Date: _____

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper,
County Executive

Phil Fatica

Date: _____

André R. Horton

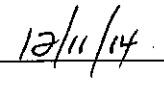
Carol J. Loll

Certificate of the County Executive

I, Kathy Dahlkemper, County Executive for the County of Erie, do hereby certify pursuant to the provisions of Article VIII, Section 8, of the Home Rule Charter for the County of Erie, that there are funds in the amount of \$16,432 which are available for supplemental appropriation for 2015 Merit Increases for Adult Probation Supervisors.



Kathy Dahlkemper,
County Executive



Date

Exhibit A 2015 General Fund Budget Supplemental Appropriation of \$16,432 For 2015 Merit Increases for Adult Probation Supervisors

<u>Account Title</u>	<u>Account Number</u>	<u>Amount</u>
<u>Total Revenue</u>		
Fund Balance Appropriated	001-000990-099500	(16,432)
Total Revenue		<u><u>(16,432)</u></u>
<u>Total Expenditures</u>		
Non-Bargaining Wages	001-004010-001010	14,000
Fica	001-004010-001200	1,071
Workers Compensation	001-004010-001230	34
Retirement	001-004010-001240	1,327
Total Expenditures		<u><u>16,432</u></u>

Exhibit B
2015 General Fund Budget
Merit Increases for Adult Probation
Supervisors

Effective

Change from:

Title	Grade	Position Number	2015 Wages	Annual Salary	Hourly Rate
Director of Adult Probation	M-III	004010-001	75,479	75,479	38.71
Deputy Chief/Adult Probation	M-III	004010-002	59,371	59,371	30.45
Adult Probation Supervisor I-C	CS-I	004010-019	57,041	57,041	29.25
Adult Probation Supervisor I	CS-I	004010-020	58,688	58,688	30.10
Adult Probation Supervisor I-C	CS-I	004010-021	49,088	49,088	25.17
Adult Probation Supervisor I-C	CS-I	004010-022	49,088	49,088	25.17
Adult Probation Supervisor I	CS-I	004010-023	49,088	49,088	25.17
			<u>397,843</u>	<u>397,843</u>	

To:

Title	Grade	Position Number	2014 Wages	Annual Salary	Hourly Rate
Director of Adult Probation	M-III	004010-001	77,479	77,479	39.73
Deputy Chief/Adult Probation	M-III	004010-002	61,371	61,371	31.47
Adult Probation Supervisor I-C	CS-I	004010-019	59,041	59,041	30.28
Adult Probation Supervisor I	CS-I	004010-020	60,688	60,688	31.12
Adult Probation Supervisor I-C	CS-I	004010-021	51,088	51,088	26.20
Adult Probation Supervisor I-C	CS-I	004010-022	51,088	51,088	26.20
Adult Probation Supervisor I	CS-I	004010-023	51,088	51,088	26.20
			<u>411,843</u>	<u>411,843</u>	211.20

Total Increase

14,000 14,000

ORDINANCE NUMBER , 2014

**_____ 2015 General Fund Budget Supplemental Appropriation Of \$16,434 For 2015
Merit Increases For Juvenile Probation Supervisors**

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II Sections 3B(1), 3B(2)(d) and Article VIII, Section 8 of the Erie County Home Rule Charter; certified by the County Executive that this 2015 General Fund Budget supplemental appropriation of \$16,434 for 2015 merit increases for Juvenile Probation Supervisors is hereby approved as outlined on the attached Exhibits A & B.

This ordinance shall be effective immediately upon adoption.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Dr. Kyle Foust, Chairman

Date: _____

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper,
County Executive

Phil Fatica

Date: _____

André R. Horton

Carol J. Loll

Certificate of the County Executive

I, Kathy Dahlkemper, County Executive for the County of Erie, do hereby certify pursuant to the provisions of Article VIII, Section 8, of the Home Rule Charter for the County of Erie, that there are funds in the amount of \$16,434 which are available for supplemental appropriation for 2015 Merit Increases for Juvenile Probation Supervisors.


Kathy Dahlkemper,
County Executive

12/11/14
Date

Exhibit A 2015 General Fund Budget Supplemental Appropriation of \$16,434 For 2015 Merit Increases for Juvenile Probation Supervisors
--

<u>Account Title</u>	<u>Account Number</u>	<u>Amount</u>
<u>Total Revenue</u>		
Fund Balance Appropriated	001-000990-099500	(16,434)
Total Revenue		<u><u>(16,434)</u></u>
<u>Total Expenditures</u>		
Non-Bargaining Wages	001-004200-001010	14,000
Fica	001-004200-001200	1,071
Workers Compensation	001-004200-001230	35
Retirement	001-004200-001240	1,328
Total Expenditures		<u><u>16,434</u></u>

Exhibit B
2015 General Fund Budget
Merit Increases for Juvenile Probation
Supervisors

Effective: 1/1/15

Change from:

Title	Grade	Position Number	2015 Wages	Annual Salary	Hourly Rate
Director of Juvenile Probation	M-III	004200-001	77,327	77,327	39.65
Deputy Chief/Juvenile Probation	M-II	004200-003	53,889	53,889	27.64
Juvenile Probation Supervisor	CS-I	004200-004	63,107	63,107	32.36
Juvenile Probation Supervisor	CS-I	004200-005	54,652	54,652	28.03
Juvenile Probation Supervisor	CS-I	004200-008	49,088	49,088	25.17
Juvenile Probation Supervisor	CS-I	004200-038	51,920	51,920	26.63
Juvenile Probation Supervisor	CS-I	004230-005	64,634	64,634	33.15
			<u>414,617</u>	<u>414,617</u>	

To:

Title	Grade	Position Number	2015 Wages	Annual Salary	Hourly Rate
Director of Juvenile Probation	M-III	004200-001	79,327	79,327	40.68
Deputy Chief/Juvenile Probation	M-II	004200-003	55,889	55,889	28.66
Juvenile Probation Supervisor	CS-I	004200-004	65,107	65,107	33.39
Juvenile Probation Supervisor	CS-I	004200-005	56,652	56,652	29.05
Juvenile Probation Supervisor	CS-I	004200-008	51,088	51,088	26.20
Juvenile Probation Supervisor	CS-I	004200-038	53,920	53,920	27.65
Juvenile Probation Supervisor	CS-I	004230-005	66,634	66,634	34.17
			<u>428,617</u>	<u>428,617</u>	219.80

Total Increase

14,000 14,000

ORDINANCE NUMBER . 2014

**_____ 2015 General Fund Budget Supplemental Appropriation Of \$51,322 For 2015
Merit Increases For Court Administration And Computer Personnel**

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II Sections 3B(1), 3B(2)(f) and Article VIII, Section 8 of the Erie County Home Rule Charter; certified by the County Executive that this 2015 General Fund Budget supplemental appropriation of \$51,322 for 2015 merit increases for Court Administration and Court Computer Personnel is hereby approved as outlined on the attached Exhibits A & B.

This ordinance shall be effective immediately upon adoption.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Dr. Kyle Foust, Chairman

Date: _____

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper,
County Executive

Phil Fatica

Date: _____

André R. Horton

Carol J. Loll

Certificate of the County Executive

I, Kathy Dahlkemper, County Executive for the County of Erie, do hereby certify pursuant to the provisions of Article VIII, Section 8, of the Home Rule Charter for the County of Erie, that there are funds in the amount of \$51,322 which are available for supplemental appropriation for 2015 Merit Increases for Court Administration and Computer Personnel.



Kathy Dahlkemper,
County Executive

12/11/14

Date

Exhibit A 2015 General Fund Budget Supplemental Appropriation of \$51,322 For 2015 Merit Increases for Court Administration and Computer Personnel

<u>Account Title</u>	<u>Account Number</u>	<u>Amount</u>
<u>Total Revenue</u>		
Fund Balance Appropriated	001-000990-099500	(51,322)
Total Revenue		<u><u>(51,322)</u></u>
<u>Total Expenditures</u>		
Non-Bargaining Wages	001-003020-001010	41,723
Fica	001-003020-001200	3,193
Workers Compensation	001-003020-001230	102
Retirement	001-003020-001240	3,956
Non-Bargaining Wages	001-003040-001010	2,000
Fica	001-003040-001200	153
Workers Compensation	001-003040-001230	5
Retirement	001-003040-001240	190
Total Expenditures		<u><u>51,322</u></u>

Exhibit B
2015 General Fund Budget
Merit Increases for Court Personnel

Effective: 1/1/15

Change from:

Title	Grade	Position Number	2015 Wages	Annual Salary	Hourly Rate
Law Clerk	P-III	003020-027	34,767	34,767	17.83
Law Clerk	P-III	003020-028	39,224	39,224	20.11
Law Clerk	P-III	003020-030	35,812	35,812	18.36
Law Clerk	P-III	003020-031	35,812	35,812	18.36
Law Clerk	P-III	003020-032	34,767	34,767	17.83
Law Clerk	P-III	003020-033	34,767	34,767	17.83
Judge's Secretary	A-II	003020-019	36,736	36,736	18.84
Judge's Secretary	A-II	003020-020	43,584	43,584	22.35
Judge's Secretary	A-II	003020-021	30,610	30,610	15.70
Judge's Secretary	A-II	003020-022	35,671	35,671	18.29
Judge's Secretary	A-II	003020-023	29,465	29,465	15.11
Judge's Secretary	A-II	003020-024	39,026	39,026	20.01
Judge's Secretary	A-II	003020-025	37,880	37,880	19.43
Judge's Secretary	A-II	003020-026	35,250	35,250	18.08
Judge's Secretary	A-II	003020-071	43,726	43,726	22.42
Admin Asst/Secretary	A-II	003020-060	44,669	44,669	22.91
Supervisor of Custody Conciliation	CS-I	003020-012	60,436	60,436	30.99
Court Solicitor	P-III	003020-065	62,143	62,143	31.87
Program Specialist II	M-II	003020-035	64,614	64,614	33.14
Program Specialist II	M-II	003040-001	85,224	85,224	43.70
			864,182	864,182	

To:

Title	Grade	Position Number	2014 Wages	Annual Salary	Hourly Rate
Law Clerk	P-III	003020-027	40,000	40,000	20.51
Law Clerk	P-III	003020-028	40,000	40,000	20.51
Law Clerk	P-III	003020-030	40,000	40,000	20.51
Law Clerk	P-III	003020-031	40,000	40,000	20.51
Law Clerk	P-III	003020-032	40,000	40,000	20.51
Law Clerk	P-III	003020-033	40,000	40,000	20.51
Judge's Secretary	A-II	003020-019	37,736	37,736	19.35
Judge's Secretary	A-II	003020-020	44,584	44,584	22.86
Judge's Secretary	A-II	003020-021	31,610	31,610	16.21
Judge's Secretary	A-II	003020-022	36,671	36,671	18.81
Judge's Secretary	A-II	003020-023	30,465	30,465	15.62
Judge's Secretary	A-II	003020-024	40,026	40,026	20.53
Judge's Secretary	A-II	003020-025	38,880	38,880	19.94
Judge's Secretary	A-II	003020-026	36,250	36,250	18.59
Judge's Secretary	A-II	003020-071	44,726	44,726	22.94
Admin Asst/Secretary	A-II	003020-060	45,669	45,669	23.42
Supervisor of Custody Conciliation	CS-I	003020-012	62,436	62,436	32.02
Court Solicitor	P-III	003020-065	65,014	65,014	33.34
Program Specialist II	M-II	003020-035	66,614	66,614	34.16
Program Specialist II	M-II	003040-001	87,224	87,224	44.73
			907,905	907,905	
Total Increase			43,723	43,723	

ORDINANCE NUMBER , 2014

**_____ 2015 General Fund Budget Supplemental Appropriation Of \$942 For Upgrade Of
Election Clerk I to Election Clerk II In Voter Registration**

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II Sections 3B(1), 3B(2)(f) and Article VIII, Section 8 of the Erie County Home Rule Charter; certified by the County Executive that this 2015 General Fund Budget supplemental appropriation of \$942 for upgrade of an Election Clerk I position in Voter Registration to an Election Clerk II, is hereby approved as outlined on the attached Exhibits A & B.

This ordinance shall be effective immediately upon adoption.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Dr. Kyle Foust, Chairman

Date:_____

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper,
County Executive

Phil Fatica

Date:_____

André R. Horton

Carol J. Loll

Certificate of the County Executive

I, Kathy Dahlkemper, County Executive for the County of Erie, do hereby certify pursuant to the provisions of Article VIII, Section 8, of the Home Rule Charter for the County of Erie, that there are funds in the amount of \$942 which are available for supplemental appropriation for Upgrade of Election Clerk I to Election Clerk II in Voter Registration.


Kathy Dahlkemper,
County Executive

12/11/14
Date

Exhibit A 2015 General Fund Budget Supplemental Appropriation of For Upgrade of Election Clerk I To Election Clerk II in Voter Registration
--

<u>Account Title</u>	<u>Account Number</u>	<u>Amount</u>
<u>Total Revenue</u>		
Fund Balance Appropriated	001-000990-099500	(942)
Total Revenue		<u><u>(942)</u></u>
<u>Total Expenditures</u>		
Bargaining Wages	001-001020-001020	803
Fica	001-001020-001200	61
Workers Compensation	001-001020-001230	2
Retirement	001-001020-001240	76
Total Expenditures		<u><u>942</u></u>

Exhibit B
2015 General Fund Budget
Upgrade of Election Clerk I to
Election Clerk II in Voter Registration

Effective: 1/1/15

Change from:

Title	Grade	Position Number	2014 Wages	Annual Salary	Hourly Rate
Election Clerk I	108AC	001020-002	20,246	20,246	10.38

To:

Title	Grade	Position Number	2014 Wages	Annual Salary	Hourly Rate
Election Clerk II	110AC	001020-002	21,049	21,049	10.79

Total Increase

<u>803</u>	<u>803</u>
------------	------------

ORDINANCE NUMBER , 2014

**_____ 2015 General Fund Budget Supplemental Appropriation Of \$324 For Upgrade
Of Account Clerk I Position In Assessment To Account Clerk II**

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II Sections 3B(1), 3B(2)(f) and Article VIII, Section 8 of the Erie County Home Rule Charter; certified by the County Executive that this 2015 General Fund Budget supplemental appropriation of \$324 for upgrade of an Account Clerk I position in Assessment to an Account Clerk II, is hereby approved as outlined on the attached Exhibits A & B.

This ordinance shall be effective immediately upon adoption.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Dr. Kyle Foust, Chairman

Date: _____

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper,
County Executive

Phil Fatica


Date: _____

André R. Horton

Carol J. Loll

Certificate of the County Executive

I, Kathy Dahlkemper, County Executive for the County of Erie, do hereby certify pursuant to the provisions of Article VIII, Section 8, of the Home Rule Charter for the County of Erie, that there are funds in the amount of \$324 which are available for supplemental appropriation for Upgrade of Account Clerk I to Account Clerk II in Assessment.



Kathy Dahlkemper,
County Executive

12/11/14

Date

Exhibit A 2015 General Fund Budget Supplemental Appropriation of For Upgrade of Account Clerk I to Account Clerk II in Assessment
--

<u>Account Title</u>	<u>Account Number</u>	<u>Amount</u>
<u>Total Revenue</u>		
Fund Balance Appropriated	001-000990-099500	(324)
Total Revenue		<u><u>(324)</u></u>
<u>Total Expenditures</u>		
Bargaining Wages	001-002320-001020	276
Fica	001-002320-001200	21
Workers Compensation	001-002320-001230	1
Retirement	001-002320-001240	26
Total Expenditures		<u><u>324</u></u>

Exhibit B
2015 General Fund Budget
Upgrade of Account Clerk I to
Account Clerk II in Assessment

Effective: 1/1/15

Change from:

Title	Grade	Position Number	2014 Wages	Annual Salary	Hourly Rate
Account Clerk I	109AC	002320-009	21,312	21,312	10.93

To:

Title	Grade	Position Number	2014 Wages	Annual Salary	Hourly Rate
Account Clerk I	109AC	002320-009	21,587	21,587	11.07
Total Increase			<u>276</u>	<u>276</u>	

ORDINANCE NUMBER , 2014

**2015 General Fund Budget Supplemental Appropriation Of \$1,101 For
Upgrade Of Account Clerk I Position In Tax Claim To Account Clerk II**

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II Sections 3B(1), 3B(2)(d) and Article VIII, Section 8 of the Erie County Home Rule Charter; certified by the County Executive that this 2015 General Fund Budget supplemental appropriation of \$1,101 for upgrade of an Account Clerk I position in Tax Claim/Revenue to an Account Clerk II, is hereby approved as outlined on the attached Exhibits A & B.

This ordinance shall be effective immediately upon adoption.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Dr. Kyle Foust, Chairman

Date:_____

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper,
County Executive

Phil Fatica


Date:_____

André R. Horton

Carol J. Loll

Certificate of the County Executive

I, Kathy Dahlkemper, County Executive for the County of Erie, do hereby certify pursuant to the provisions of Article VIII, Section 8, of the Home Rule Charter for the County of Erie, that there are funds in the amount of \$1,101 which are available for supplemental appropriation for Upgrade of Account Clerk I to Account Clerk II in Tax Claim/Revenue.


Kathy Dahlkemper,
County Executive

12/11/14
Date

<p>Exhibit A 2015 General Fund Budget Supplemental Appropriation of For Upgrade of Account Clerk I to Account Clerk II in Tax Claim/Revenue</p>
--

<u>Account Title</u>	<u>Account Numbe</u>	<u>Amount</u>
<u>Total Revenue</u>		
Fund Balance Appropriated	001-000990-09	(1,101)
Total Revenue		<u><u>(1,101)</u></u>
<u>Total Expenditures</u>		
Bargaining Wages	001-002340-00	939
Fica	001-002340-00	71
Workers Compensation	001-002340-00	2
Retirement	001-002340-00	89
Total Expenditures		<u><u>1,101</u></u>

Exhibit B
2015 General Fund Budget
Upgrade of Account Clerk I to
Account Clerk II in Tax Claim/Revenue

Effective

Change from:

Title	Grade	Position Number	2014 Wages	Annual Salary	Hourly Rate
Account Clerk I	109AC	002340-006	20,647	20,647	10.59

To:

Title	Grade	Position Number	2014 Wages	Annual Salary	Hourly Rate
Account Clerk I	109AC	002340-006	21,586	21,586	11.07

Total Increase

<u>939</u>	<u>939</u>
------------	------------

ORDINANCE NUMBER , 2014

**_____ 2015 General Fund Budget Supplemental Appropriation Of \$42,659
And Creation of *Poundage Fees* Line Item For Upgrade of Positions In Clerk Of
Records Department**

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II, Sections 3B(1), 3B(2)(d) and Article VIII, Section 8 of the Erie County Home Rule Charter; certified by the County Executive that this 2015 General Fund Budget supplemental appropriation of \$42,659 and creation of *Poundage Fees* Line Item for upgrade of Bargaining positions in Clerk Of Records Department, is hereby approved as outlined on the attached Exhibits A & B.

This ordinance shall be effective immediately upon adoption.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Dr. Kyle Foust, Chairman

Date:_____

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper,
County Executive

Phil Fatica

Date:_____

André R. Horton

Carol J. Loll

Certificate of the County Executive

I, Kathy Dahlkemper, County Executive for the County of Erie, do hereby certify pursuant to the provisions of Article VIII, Section 8, of the Home Rule Charter for the County of Erie, that there are funds in the amount of \$42,659 which are available for supplemental appropriation for Upgrade of Bargaining Positions in the Clerk of Records Department and the Creation of a New Line Item.



Kathy Dahlkemper,
County Executive

12/11/14

Date

Exhibit A
2015 General Fund Budget
Supplemental Appropriation of \$42,659
For Upgrade of Bargaining Positions
In the Clerk of Records Department
and Creation of New Line Item

<u>Account Title</u>	<u>Account Number</u>	<u>Amount</u>
<u>Total Revenue</u>		
Clerk of Courts - Fees	001-003220-042100	(40,000)
Clerk of Courts - Poundage Fees	001-003220-042430*	(15,000)
Register of Wills - Fees	001-003230-042100	(18,000)
Prothonotary - Fees	001-003240-042100	(42,000)
Appropriation of Fund Balance	001-009900-099500	72,341
Total Revenue		<u>(42,659)</u>
<u>Total Expenditures</u>		
Bargaining Wages	001-003210-001020	7,028
Fica	001-003210-001200	538
Workers Compensation	001-003210-001230	17
Retirement	001-003210-001240	666
Bargaining Wages	001-004200-001020	10,698
Fica	001-004200-001200	818
Workers Compensation	001-004200-001230	26
Retirement	001-004200-001240	1,014
Bargaining Wages	001-003230-001020	5,504
Fica	001-003230-001200	421
Workers Compensation	001-003230-001230	14
Retirement	001-003230-001240	522
Bargaining Wages	001-003240-001020	13,115
Fica	001-003240-001200	1,003
Workers Compensation	001-003240-001230	32
Retirement	001-003240-001240	1,243
Total Expenditures		<u>42,659</u>

* Denotes creation of a new line item.

Exhibit B
2015 General Fund Budget
Upgrades for Clerk of Records
Personnel

Effective

Change from:

Title	Grade	Position Number	2015 Wages	Annual Salary	Hourly Rate
Realty Records Coordinator	116AC	003210-003	28,059	28,059	14.39
Sr. Realty Records Clerk	113AC	003210-004	22,235	22,235	11.40
Sr. Realty Records Clerk	113AC	003210-007	22,636	22,636	11.61
Sr. Realty Records Clerk	113AC	003210-009	22,235	22,235	11.40
Bookkeeper	113AC	003210-010	28,882	28,882	14.81
Sr. Realty Records Clerk	113AC	003210-012	22,235	22,235	11.40
Sr. Realty Records Clerk	110AC	003210-013	21,049	21,049	10.79
Sr. Criminal Rec Clerk/Bookkeeper	113AC	003220-002	27,256	27,256	13.98
Criminal Records Coordinator	116AC	003220-003	28,381	28,381	14.55
Sr Crim Records Clerk	113AC	003220-005	38,603	38,603	19.80
Sr Crim Records Clerk	113AC	003220-006	22,958	22,958	11.77
Sr Crim Records Clerk	113AC	003220-007	25,950	25,950	13.31
Sr Crim Records Clerk	113AC	003220-008	22,235	22,235	11.40
Sr Crim Records Clerk	113AC	003220-009	30,409	30,409	15.59
Sr Crim Records Clerk	113AC	003220-011	22,235	22,235	11.40
Sr Crim Records Clerk	113AC	003220-012	36,696	36,696	18.82
Sr Estate Records Clerk	113AC	003230-003	22,235	22,235	11.40
Sr Estate Records Clerk	113AC	003230-004	21,592	21,592	11.07
Sr Estate Records Clerk	113AC	003230-005	33,241	33,241	17.05
Marriage Records Clerk	110AC	003230-006	21,049	21,049	10.79
Account Clerk II/AFSCME	113AC	003230-007	27,256	27,256	13.98
Civil Records Coordinator	116AC	003240-003	40,813	40,813	20.93
Civil Records Coordinator	116AC	003240-004	36,535	36,535	18.74
Sr Civil Records Clerk	113AC	003240-005	22,235	22,235	11.40
Bookkeeper	113AC	003240-006	26,211	26,211	13.44
Sr Civil Records Clerk	113AC	003240-007	33,643	33,643	17.25
Sr Civil Records Clerk	113AC	003240-008	22,235	22,235	11.40
Sr Civil Records Clerk	113AC	003240-009	22,636	22,636	11.61
Civil Records Clerk	110AC	003240-010	21,049	21,049	10.79
Sr Civil Records Clerk	113AC	003240-011	29,505	29,505	15.13
Civil Records Clerk	110AC	003240-012	21,049	21,049	10.79
Sr Civil Records Clerk	113AC	003240-013	30,128	30,128	15.45
			853,463	853,463	

To:

Title	Grade	Position Number	2015 Wages	Annual Salary	Hourly Rate
Realty Records Coordinator	117AC	003210-003	29,237	29,237	14.99
Sr. Realty Records Clerk	116AC	003210-004	23,169	23,169	11.88
Sr. Realty Records Clerk	116AC	003210-007	23,587	23,587	12.10
Sr. Realty Records Clerk	116AC	003210-009	23,169	23,169	11.88
Bookkeeper	116AC	003210-010	30,095	30,095	15.43
Sr. Realty Records Clerk	116AC	003210-012	23,169	23,169	11.88
Sr. Realty Records Clerk	113AC	003210-013	21,933	21,933	11.25
Sr. Criminal Rec Clerk/Bookkeeper	116AC	003220-002	28,401	28,401	14.56
Criminal Records Coordinator	117AC	003220-003	29,573	29,573	15.17
Sr Crim Records Clerk	116AC	003220-005	40,224	40,224	20.63
Sr Crim Records Clerk	116AC	003220-006	23,922	23,922	12.27
Sr Crim Records Clerk	116AC	003220-007	27,040	27,040	13.87
Sr Crim Records Clerk	116AC	003220-008	23,169	23,169	11.88
Sr Crim Records Clerk	116AC	003220-009	31,686	31,686	16.25
Sr Crim Records Clerk	116AC	003220-011	23,169	23,169	11.88
Sr Crim Records Clerk	116AC	003220-012	38,237	38,237	19.61
Sr Estate Records Clerk	116AC	003230-003	23,169	23,169	11.88
Sr Estate Records Clerk	116AC	003230-004	22,738	22,738	11.66
Sr Estate Records Clerk	116AC	003230-005	34,637	34,637	17.76
Marriage Records Clerk	113AC	003230-006	21,933	21,933	11.25
Account Clerk II/AFSCME	116AC	003230-007	28,400	28,400	14.56
Civil Records Coordinator	117AC	003240-003	42,527	42,527	21.81
Civil Records Coordinator	117AC	003240-004	38,069	38,069	19.52
Sr Civil Records Clerk	116AC	003240-005	23,169	23,169	11.88
Bookkeeper	116AC	003240-006	27,312	27,312	14.01
Sr Civil Records Clerk	116AC	003240-007	35,056	35,056	17.98
Sr Civil Records Clerk	116AC	003240-008	23,169	23,169	11.88
Sr Civil Records Clerk	116AC	003240-009	23,587	23,587	12.10
Civil Records Clerk	116AC	003240-010	21,933	21,933	11.25
Sr Civil Records Clerk	116AC	003240-011	30,744	30,744	15.77
Civil Records Clerk	113AC	003240-012	22,195	22,195	11.38
Sr Civil Records Clerk	116AC	003240-013	31,393	31,393	16.10
			889,808	889,808	

Total Increase

36,345 36,345

ORDINANCE NUMBER , 2014

Approval of 2015 Non-Bargaining Employees Pay Plan

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II, Sections 1A and 3B(1), and Article VII, Section 1C, of the Home Rule Charter for the County of Erie, that the 2015 County of Erie Non-Bargaining Employees Pay Plan is hereby approved as outlined on the attached Exhibits A and B.

This ordinance shall be effective January 1, 2015.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Dr. Kyle Foust, Chairman

Date:_____

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper,
County Executive

Phil Fatica

Date:_____

André R. Horton

Carol J. Loll

Employee 2015 Wage Rate Increase Provisions

1. Each employee whose December 31, 2014 pay rate is at or above the maximum for his/her classification will be paid an optional consideration equal to 3.00% of his/her December 31, 2014 hourly base rate times his/her regular hours worked in 2015.
2. Each employee whose December 31, 2014 rate plus the 3.00 % increase would make his/her new pay rate greater than the maximum of his/her classification will have a new pay rate equal to the maximum of his/her classification and will be paid an optional consideration equal to the amount that his/her new rate exceeds the maximum rate of his/her classification times his/her regular annual hours worked in 2015.
3. One-half of the optional consideration will be paid as soon as possible after July 1, 2015 to employees who are active on June 30, 2015 and one-half will be paid as soon as possible after December 1, 2015 to employees who are active on November 30, 2015.
4. No part of an optional consideration will be added to an employee's pay rate that is at or above the maximum of his/her classification.
5. To merit a pay rate increase or optional consideration, an employee must have a current performance evaluation report filed in the Human Resources Department that indicates satisfactory or better fulfillment of his/her work responsibilities.
6. To be entitled to a pay rate increase or optional consideration referenced in this 2015 Pay Plan, an employee must have been hired on or before July 1, 2014. An employee hired during the period July 2, 2014 through December 31, 2014 must be actively at work for a period of six (6) months before he/she is entitled to a rate increase or optional consideration referenced in this 2015 Pay Plan.
7. Per attached Exhibit "A" of this Non-Bargaining Employees Pay Plan, the minimum and the maximum hourly rates for each class shall increase 3.00%.

EXHIBIT A
2015 Erie County Pay Schedule
Non-Bargaining Classifications
Hourly Rates

Effective January 1, 2015

(Minimums and Maximums Projected Increase 3%)

	MIN	ANNUALIZED	ANNUALIZED	MAX	ANNUALIZED	ANNUALIZED			
CLASS	RATE	37.50 Hours	40 Hours	RATE	37.50 Hours	40 Hours			
C-I	\$9.97	\$19,442	\$20,738	\$21.18	\$41,301	\$44,054			
C-II	\$10.97	\$21,392	\$22,818	\$23.26	\$45,357	\$48,381			
C-III	\$12.07	\$23,537	\$25,106	\$25.53	\$49,784	\$53,102			
T-I	\$10.91	\$21,275	\$22,693	\$23.10	\$45,045	\$48,048			
T-II	\$12.01	\$23,420	\$24,981	\$25.36	\$49,452	\$52,749			
T-III	\$13.21	\$25,760	\$27,477	\$27.89	\$54,386	\$58,011			
A-I	\$13.31	\$25,955	\$27,685	\$28.07	\$54,737	\$58,386			
A-II	\$14.63	\$28,529	\$30,430	\$30.82	\$60,099	\$64,106			
A-III	\$15.97	\$31,142	\$33,218	\$33.58	\$65,481	\$69,846			
P-I	\$14.53	\$28,334	\$30,222	\$30.62	\$59,709	\$63,690			
P-II	\$16.01	\$31,220	\$33,301	\$33.66	\$65,637	\$70,013			
P-III	\$17.62	\$34,359	\$36,650	\$36.99	\$72,131	\$76,939			
P-IV	\$22.75	\$44,363	\$47,320	\$47.63	\$92,879	\$99,070			
P-V	\$29.56	\$57,642	\$61,485	\$61.72	\$120,354	\$128,378			
M-I	\$20.14	\$39,273	\$41,891	\$37.76	\$73,632	\$78,541			
M-II	\$22.16	\$43,212	\$46,093	\$41.51	\$80,945	\$86,341			
M-III	\$24.37	\$47,522	\$50,690	\$45.61	\$88,940	\$94,869			
M-IV	\$26.82	\$52,299	\$55,786	\$50.12	\$97,734	\$104,250			

EXHIBIT B

ORDINANCE NUMBER , 2014

**Approval of Agreement Between the County of Erie and Clerical and
Professional Units of AFSCME Local 2666**

BE IT ENACTED by the County Council of the County of Erie pursuant to Article II, Sections 1A and 3B(1), and Article VII, Section 1C, of the Home Rule Charter for the County of Erie, that the agreement between the County of Erie and Clerical and Professional Units of AFSCME Local 2666, is hereby approved. Major changes to the previous agreement between the above parties, which ends December 31, 2014, are outlined on the attached Exhibit A.

This ordinance shall be effective January 1, 2015.

COUNTY COUNCIL OF THE
COUNTY OF ERIE, PENNSYLVANIA

Attest:

Douglas R. Smith
County Clerk

Dr. Kyle Foust, Chairman

Date:_____

Fiore Leone, Vice Chairman

Jay Breneman

Approved by:

Edward T. DiMattio, Jr.

Kathy Dahlkemper,
County Executive

Phil Fatica

Date:_____

André R. Horton

Carol J. Loll

**AGREEMENT BETWEEN
ERIE COUNTY
AND
AFSCME LOCAL 2666 (CLERICAL AND PROFESSIONAL UNITS)**

The collective bargaining agreements will be amended and restated to reflect the following changes:

1. Length

Four years, commencing January 1, 2015 and expiring December 31, 2018.

2. Wages

The wage scale shall be amended as provided in the attachment to this summary, effective in the first year only.

General increases of 3.0% per year will be granted in each of the four years, effective on January 1st.

3. Health Insurance

Effective January 1, 2015, modify the health insurance plan to be as follows:

- Employee share of premium increase from 4% to 5%, with the following caps on the maximum employee contribution per month:

2015	\$60
2016	\$65
2017	\$70
2018	\$75

- Modify the plan to establish deductibles as follows:

	<u>In-Network</u>	<u>Out-of-Network</u>
2016	\$100/\$200	\$200/\$400
2017	\$100/\$200	\$200/\$400
2018	\$200/\$400	\$400/\$800

- Modify co-payment amounts to the following:

Office Visit -	\$20
ER Visit -	\$75
Prescription -	Generic - \$15, Brand - \$75, with mail order option at 2x retail for 90 day supply

- Reduce premium contribution for part-time employees from 26% to 25%.
- Add language providing for the County to have the right to change insurance carriers after discussing the change with the Union.

4. **Compensatory Time**

Modify language so that it can only be earned for overtime occurring in increments of one hour or more, otherwise overtime is compensated as pay.

5. **Maximum Medical Leave Time**

Reduction of maximum medical leave to one year for non-work related disabilities, two years for work related disabilities; each after all paid time is exhausted. (Same provision for both units.)

6. **Personal Days**

Add one additional day.

7. **Union Stewards**

Add an additional steward for Information Technology.

8. **New or Changed Jobs**

Add language to make clear that the references in the management rights article regarding the right to create and alter jobs is subject to the Union's right to negotiate changes in pay for those jobs and to submit such claims to arbitration when appropriate.

9. **Meal Reimbursements**

Change contract to conform to existing practice of paying the rate allowed by IRS regulations.

NOTE: The Sheriff's Department has the right to submit certain supplemental items to arbitration and may still exercise that right. Any such item should be relatively minor and would be added to the contract after an award is received, if arbitration occurs.

10. Prison Maintenance Appendix

- One employee is authorized to carry a prison maintenance phone and will be compensated at the rate of \$50.00 per week as long as he/she is carrying the phone.
- Add Flag Day to the list of holidays. (This is an existing practice)
- Snow Plowing: When the maintenance employees are called in to work outside of their normal working hours for snow removal, they will be guaranteed a minimum of two hours at double time.
- Each year the maintenance employees will receive 5 shirts (long or short sleeve), 5 T-shirts, 5 pants, 1 belt, 1 hat, and 1 pair of work boots. Every other year maintenance employees will receive 1 carhart winter jacket, 1 dickies thermal lined hoodie, and 1 pair of carhart bibs. (This is an existing practice)

1539239.v1